

Entrustable Professional Activities (EPAs)

List of EPAs for Preventive Medicine

EPA Title <i>Note:</i> <i>PH: Public Health</i> <i>OM: Occupational Medicine</i>	EPA Entrustment Level to be Attained by Exit
<u>EPA PH1: Designing, Implementing and Evaluating Health Promotion Programmes in Various Settings</u>	Level 4
<u>EPA PH2: Developing Preparedness and Response Plans for Public Health Emergencies</u>	Level 4
<u>EPA PH3: Conducting Investigations into and Managing Communicable Disease Outbreaks</u>	Level 4
<u>EPA PH4: Designing Public Health Surveillance and Monitoring Programmes in Communities</u>	Level 4
<u>EPA PH5: Designing, Implementing and Evaluating Chronic Disease Management Programmes</u>	Level 4
<u>EPA PH6: Conducting Comparative Analyses of Health Care Systems</u>	Level 4
<u>EPA PH7: Conducting Studies to Determine the Health Needs and/or Risk Factors of Disease in a Defined Population / Community</u>	Level 4
<u>EPA PH8: Developing Public Communications Plans, including Risk Communication, for Public Health Issues</u>	Level 4
<u>EPA PH9: Providing Health Promotion and Disease Prevention Consultation at the Population and Individual Levels</u>	Level 4
<u>EPA OM1: Diagnosing And Managing Workers with an Occupational/ Work-Related Disease or Injury</u>	Level 4
<u>EPA OM2: Conducting Fitness-to-Work Assessments</u>	Level 4
<u>EPA OM3: Conducting Work Injury Compensation Assessments</u>	Level 4
<u>EPA OM4: Conducting Health Counselling and Medical Management for Workers, and their Families, who are Required to Travel or Relocate Overseas</u>	Level 4
<u>EPA OM5: Conducting Workplace Assessments from the Perspective of Occupational Health & Safety (OHS) and Advising Workplaces Accordingly (Including Their Legislative Obligations)</u>	Level 4
<u>EPA OM6: Designing or Optimising Medical Surveillance Programmes, for Hazard Exposures, at Workplaces</u>	Level 4
<u>EPA OM7: Designing or Optimising Evidence-Based Workplace Occupational Health and Health Promotion Programmes</u>	Level 4
<u>EPA OM8: Developing Organisational and Medical Management Protocols to Address Substance Abuse, Violence, and Psychosocial Hazards at Workplaces</u>	Level 4
<u>EPA OM9: Designing Or Optimising Disaster Preparedness and Emergency Management Response Plans for Workplaces</u>	Level 4
<u>EPA OM10: Designing Or Optimising Pandemic Business Continuity Contingency Plans for Workplaces</u>	Level 4
<u>EPA OM11: Conducting WSH Incident/ Accident Investigations as Part of a Multi-Disciplinary Team</u>	Level 4

Entrustment Scale

Entrustment Level	Description
Level 1	Not allowed to practice EPA
Level 2	Allowed to practice EPA only under proactive, full supervision
Level 3	Allowed to practice EPA only under reactive/on-demand supervision
Level 4	Allowed to practice EPA unsupervised
Level 5	Allowed to supervise others in practice of EPA

List of Public Health EPAs

EPA PH1

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Title	Designing, Implementing and Evaluating Health Promotion Programmes in Various Settings
Specifications and limitations	1. Consider an appropriate framework (e.g. PRECEDE-PROCEED) to guide the programmes. 2. Evaluate the needs of the target population. 3. Determine the aims and desired outcomes of the programmes. 4. Consider the resources required. 5. Communicate the programmes to the stakeholders. 6. Implement the programmes in accordance with appropriate principles or framework 7. Evaluate the programmes using an appropriate evaluation framework.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Developing Preparedness and Response Plans for Public Health Emergencies
Specifications and limitations	1. Evaluate the needs of a population, in relation to vulnerability to public health emergencies. 2. Consider the resource demands of the various courses of action. 3. Develop appropriate evidence-based response plans. 4. Communicate the plans to stakeholders. 5. Where possible, participate in the exercise of the drawer plans.
	Limitations: Excluding communicable disease outbreaks (see EPA PH3).
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting Investigations into and Managing Communicable Disease Outbreaks
Specifications and limitations	1. Apply appropriate methods to determine the root causes of communicable disease outbreaks. 2. Assess the impact and extent of the outbreaks. 3. Develop appropriate evidence-based response plans. 4. Work with a multi-disciplinary team to implement response plans. 5. Conduct surveillance and monitoring of the outbreaks. 6. Communicate the findings and recommendations to stakeholders/ public. 7. Recommend appropriate corrective actions, process changes or programmes to prevent recurrence.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Designing Public Health Surveillance and Monitoring Programmes in Communities
Specifications and limitations	1. Consider an appropriate framework (e.g. Surveillance & Response Conceptual Framework) to guide the programmes. 2. Evaluate the needs of the target community. 3. Consider the requirements of NCD vs CD programmes. 4. Determine the aims and desired outcomes of the programmes. 5. Consider the resources required. 6. Communicate the programmes to the stakeholders. 7. Establish and maintain the surveillance systems. 8. Conduct analysis and appropriate dissemination of surveillance data.
	Limitations: Excluding communicable disease outbreaks (see EPA PH3).
EPA Entrustment Level to be Attained by Exit	Level 4

EPA PH5

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Title	Designing, Implementing and Evaluating Chronic Disease Management Programmes
Specifications and limitations	1. Consider an appropriate framework to guide the programmes. 2. Evaluate the needs of the target population (which may be in the community, hospital or novel settings). 3. Determine the aims and desired outcomes of the programmes. 4. Differentiate between treatment, primary, secondary and tertiary prevention goals. 5. Develop evidence-based programmes. 6. Consider the resources required. 7. Communicate the programme to the stakeholders. 8. Implement the programmes in accordance with appropriate principles or framework 9. Evaluate the programmes using an appropriate evaluation framework.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

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Title	Conducting Comparative Analyses of Health Care Systems
Specifications and limitations	1. Consider the purpose of comparing health care systems. 2. Consider an appropriate framework and approach. 3. Determine the aim and parameters of the comparison. 4. Analyse target health systems holistically. 5. Apply multi-method comparative research methodology where appropriate. 6. Present the analysis in support of policy-relevant learning.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

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Title	Conducting Studies to Determine the Health Needs and/or Risk Factors of Disease in a Defined Population / Community
Specifications and limitations	1. Determine the aim and parameters of the studies. 2. Define the target population. 3. Define the risk factors/ health needs in question. 4. Apply appropriate study methods to collect, analyse and present the data. 5. Conduct the studies appropriately. 6. Translate and present study findings to guide policy and decision making.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Developing Public Communications Plans, including Risk Communication, for Public Health Issues
Specifications and limitations	1. Determine the strategic intent, desired outcomes and key messages of the publiccommunications. 2. Determine the levels of the Ecological Model in which communication plans pertain to. 3. Determine the strategic approaches and channels to maximise the reach of the messages. 4. Identify and consider common challenges (e.g. literacy-communication gap) and how these can be addressed. 5. Execute the communications plans. 6. Monitor real-time indicators and pro-actively adjust the plans, if necessary.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Providing Health Promotion and Disease Prevention Consultation at the Population and Individual Levels
Specifications and limitations	1. Assess the need of the individual/ population. 2. Establish the parameters of the consultations. 3. Provide evidence-based health promotion and disease prevention consultations. 4. Address individual concerns and population considerations appropriately.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

List of Occupational Medicine EPAs

EPA OM1

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Title	Diagnosing And Managing Workers with an Occupational/ Work-Related Disease or Injury
Specifications and limitations	1. Diagnose the conditions/ injuries. 2. Ascertain if it is an Occupational Disease or a Work-related condition. 3. Clinically manage the conditions. 4. Prevent recurrence of the conditions in the worker. 5. Screen for the conditions/ injuries in fellow workers. 6. Provide advice to the worker and company on the prevention of further occurrences.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting Fitness-to-Work Assessments
Specifications and limitations	1. Ascertain extent of the worker's injury/ medical condition/ disability/ work capacity. 2. Ascertain demands of treatment. 3. Ascertain demands of occupation. 4. Ascertain the options for modified or limitation of work and conduct a discussion with the relevant stakeholders, where necessary. 5. Provide an appropriate fitness status for the workers.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

EPA OM3

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Title	Conducting Work Injury Compensation Assessments
Specifications and limitations	1. Ascertain validity for work injury compensation under the law. 2. Ascertain extent of the worker's permanent disability/ work capacity. 3. Apply the appropriate standards/ guidelines to determine compensable quantum. 4. Advise the company and counsel the workers accordingly.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting Health Counselling and Medical Management for Workers, and their Families, who are Required to Travel or Relocate Overseas
Specifications and limitations	1. Take an appropriate medical, occupational and travel history. 2. Recommend the appropriate medical tests, prophylaxis, vaccinations and preparation for the workers (and their family). 3. Offer advice on the continuation of care for workers with chronic disease.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting Workplace Assessments from the Perspective of Occupational Health & Safety (OHS) and Advising Workplaces Accordingly (Including Their Legislative Obligations)
Specifications and limitations	1. Document an accurate demographic profile of workplaces. 2. Apply appropriate methods for the qualitative assessment of safety, occupational health and health promotion systems and programmes at workplaces. 3. Use quantitative methods, where appropriate, to support the qualitative findings. 4. Recommend process changes or intervention programmes, where appropriate. 5. Communicate the findings of the assessment to relevant stakeholders.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting Workplace Assessments from the Perspective of Occupational Health & Safety (OHS) and Advising Workplaces Accordingly (Including Their Legislative Obligations)
Specifications and limitations	1. Assess the hazards at the workplace. 2. Assess the exposed worker population. 3. Evaluate which hazards are amenable to medical surveillance programmes. 4. Apply, where mandated, the legislative requirements for medical surveillance. 5. Recommend the appropriate frequency and type of tests required. 6. Advise on the maintenance of a workplace register of exposed workers to track compliance with surveillance.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Designing or Optimising Evidence-Based Workplace Occupational Health and Health Promotion Programmes
Specifications and limitations	1. Evaluate the occupational health and health promotion needs of workplaces. 2. Prioritise these needs in relation to the work, hazards, frequency of exposure and the workers health status. 3. Recommend the appropriate corrective actions, process changes or programmes. 4. Assess the barriers to the success of the programmes and recommend mitigation measures. 5. Recommend process and outcome indicators. 6. Communicate the findings and recommendations to stakeholders.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Developing Organisational and Medical Management Protocols to Address Substance Abuse, Violence, and Psychosocial Hazards at Workplaces
Specifications and limitations	1. Evaluate the needs of workplaces, in relation to substance abuse, violence and psychosocial hazards. 2. Utilise appropriate methods, where available, to assess or quantify the extent of these issues. 3. Recommend the appropriate corrective actions, process changes or programmes. 4. Assess the barriers to the success of the programmes and recommend mitigation measures. 5. Recommend process and outcome indicators. 6. Communicate the findings and recommendations to stakeholders.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Designing Or Optimising Disaster Preparedness and Emergency Management Response Plans for Workplaces
Specifications and limitations	1. Evaluate the needs of workplaces, in relation to disaster preparedness and emergency response. 2. Recommend the appropriate corrective actions, process changes or programmes. 3. Communicate the findings and recommendations to stakeholders. 4. Advise appropriately on legal compliance and common implementation challenges. 5. Where possible, participate in the exercise of the drawer plans.
	Limitations: Excluding pandemic response plans (see EPA OM10).
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Designing Or Optimising Pandemic Business Continuity Contingency Plans for Workplaces
Specifications and limitations	1. Evaluate the needs of workplaces, in relation to pandemic preparedness and business continuity. 2. Recommend the appropriate corrective actions, process changes or programmes. 3. Communicate the findings and recommendations to stakeholders. 4. Advise appropriately on legal compliance and common implementation challenges. 5. Where possible, participate in the exercise of the drawer plans.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4

Title	Conducting WSH Incident/ Accident Investigations as Part of a Multi-Disciplinary Team
Specifications and limitations	1. Apply appropriate methods to determine the root causes of WSH incidents or accidents. 2. Conduct interviews with workers involved in the incident or accident. 3. Evaluate the human factors contributing to the incident or accident. 4. Work with a multi-disciplinary team to evaluate all other factors contributing to the incident or accident. 5. Recommend the appropriate corrective actions, process changes or programmes to prevent a recurrence. 6. Advise on issues of legal compliance and obligations. 7. Communicate the findings and recommendations to stakeholders.
	Limitations: Nil.
EPA Entrustment Level to be Attained by Exit	Level 4